

## SUSTAINABLE DEVELOPMENT POLICY

At Bouchard Girard, we are resolutely committed to sustainable development, recognizing our responsibility towards our company, our community, and our planet. Our goal is to integrate sustainability into all aspects of our operations, working towards both economic excellence and environmental and social responsibility.

### Commitment to the Environment

We are committed to minimizing our environmental footprint by adopting waste management and resource use practices that aim to reduce our impact on the environment. We promote energy efficiency, responsible water management, and the reduction of greenhouse gas emissions.

### Promoting Social Welfare

We are committed to creating a safe and inclusive work environment for our employees, promoting diversity, equal opportunity, and professional development. We promote fair and respectful working conditions, encouraging personal and collective growth.

### Integrity and Ethics

For us, integrity and ethics are core professional values. We treat our customers, partners, and employees with respect, honesty, and fairness.

### Responsibility for Sustainability

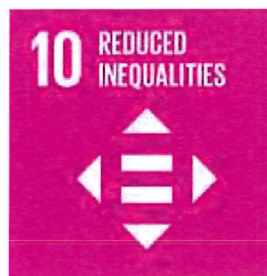
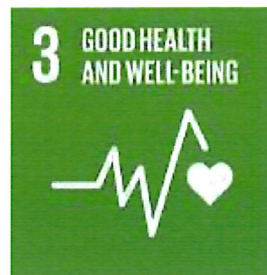
We are committed to providing high-quality services while meeting the needs and expectations of our customers. We are committed to continuously improving our sustainability practices based on the feedback and needs of our stakeholders.

### Social Responsibility

We are committed to contributing positively to our community by actively participating in social and charitable initiatives. We aim to be a committed player in local development and contribute to improving our community's quality of life.

### Responsibility for Implementation

This sustainable development policy reflects our commitment to act as a socially responsible company. It is supported by our management and every employee is encouraged to understand and respect its principles. We are committed to periodically review this policy and update as needed.



## VISION AND MISSION

**To be the accounting partner of excellence and trust for our clients.**

Our vision is to provide tailor-made accounting solutions, with an emphasis on integrity, transparency and sustainability. We aspire to be recognized as the go-to firm for companies seeking to achieve financial excellence in their sector. By guiding our clients to success, we aim to create a meaningful and positive impact on their long-term growth and prosperity, while preserving the environment for future generations.

**At Bouchard Girard, our mission is to give confidence to the public and to solve important problems for our clients.**

In an ever-changing business environment, we are committed to providing dynamic, trust-based accounting solutions while guiding our clients towards informed decisions that optimize their financial and operational efficiency.

Our mission guides our decisions and feeds our conversations, demonstrating our commitment to achieving great results for our customers, our staff and society as a whole. We put the health and well-being of our clients first, contributing to their economic growth, promoting access to quality education and strengthening our community involvement for a prosperous and sustainable future.

  
Jean Bouchard,  
CPA, Partner

  
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